

Te Whānau Tupu Ngātahi o Aotearoa | Playcentre Aotearoa

Annual General Meeting 2019
Tāngata Tiriti Information



Constitutional Requirements

- Clause 4.1. Playcentre Aotearoa shall consist of:
 - 4.1.1. Playcentres: amalgamated into Playcentre Aotearoa and any such Centre that applies, meets requirements and is endorsed by the Trustee Board;
 - 4.1.2. Rōpū Māori: as recognised by Te Whare Tikanga Māori;
- Clause 6. NGĀ TAKIWĀ / REGIONS - Playcentre Aotearoa will be organised regionally to provide support to centres
- 10.5. Representatives to General Meetings will be determined by an election process according to each house's protocols with regard to geographical and other representational principles.

Rationale

Clause 4.1 outlines that two of the members of Playcentre Aotearoa are Playcentres and Rōpū Māori. The regional governance spaces belong to all members. Playcentres belong to the regional governance spaces outlined below, which is a conduit for centre governance voice to national meetings.

Tāngata Tiriti whare and Te Whare Tikanga Māori only exist when the whare are convened, which is twice per year at Hui and AGM.

These governance spaces need to have names to enable the administration of regional meeting funding.

The Kapa Mahi work will continue on the paper *Supporting Centres to Participate in National Governance*.



Recommendation

That the regional governance spaces adopt the following names (from our operational hubs) as a starting point.

- Northern North Island
- Auckland
- Central North Island
- Lower North Island
- Upper South Island
- Southern

Nā mātou noa, nā,

Ruth Jones, Michelle Hutton and Tiso Ross

On behalf of TWTNoA-PA Trustee Board (2018-2019)



Introduction

At Tāngata Tiriti Hui June 2019, the meeting agreed to accept Michelle Hutton and Tiso Ross as Trustees for a term of 1.5 years until AGM 2021 as nominated.

Post Hui, legal advice was sought to ensure the best possible option is put forward to Tāngata Tiriti and the wider organisation. Te Whānau Tupu Ngātahi o Aotearoa – Playcentre Aotearoa constitution indicates that:

- Tāngata Tiriti shall be responsible for: 8.5.5. selection of a minimum of three (3) members up to a maximum of five (5) members of the Trustee Board and such other Officers as may be deemed necessary; and
- 10.10.7. endorse the Co-Presidents selected by each House;
- 10.10.9. endorse up to four (4) Trustees selected by Tāngata Tiriti;

The legal advice received indicates the following:

Name	Role	Election	Re-election	Maximum duration
Ruth Jones	Co-President	November 2018	July 2020	ending in July 2022
Michelle Hutton	Trustee Board Member	November 2018	July 2020	ending in July 2022
Tiso Ross	Trustee Board Member	November 2018	November 2019	ending in July 2021

Nāku noa, nā,

Ruth Jones, Michelle Hutton, Tiso Ross.

On behalf of TWTNoA-PA Trustee Board (2018-2019)



Selection Election of Tāngata Tiriti Trustees 2019



Tāngata Tiriti Hui November 2019 | Governance: TT | Decision Paper/ Consultation

Background / Introduction

The 2018 Tāngata Tiriti hui agreed to work being done to improve the 2018 selection/election process for Tāngata Tiriti Trustee Board members by a kapa mahi group, incorporating a plan for emergent leadership, to include the 2018 Trustee Board nominees and other interested members.

This decision came from feeling by hui delegates that the 2018 selection process was challenging in a number of ways, especially as most of the Saturday was taken up by long deliberations about selection of new Trustees limiting valuable time for other house business.

An amended version came to AGM 2018 but was not discussed. The Tāngata Tiriti Trustees were tasked with updating this process. In June 2019, the new AGM/Hui reset impacted the process timeline again. The whare agreed that the Trustees would bring the amended process back to the November 2019 hui.

Rationale/Constitutional requirements

Te Whānau Tupu Ngātahi o Aotearoa – Playcentre Aotearoa constitution indicates:

8.3. Tāngata Tiriti will communicate and consult with members between General Meetings.

8.4. Tāngata Tiriti House may from time to time develop such rules and policies for the operation of its house, provided that such rules and policies are not inconsistent with this Kaupapa Ture/Constitution, nor contrary to any other law.

8.5. Tāngata Tiriti House shall be responsible for:

...

8.5.5. selecting of a minimum of three (3) members up to a maximum of five (5) members of the Trustee Board and other Officers as may be deemed necessary

...



Recommendation

Tāngata Tiriti house accepts this process for selecting their Trustees.

Nā mātou noa, nā,

Ruth Jones, Michelle Hutton and Tiso Ross

On behalf of TWTNoA-PA Trustee Board

UPDATED Selection/Election of Tāngata Tiriti Trustees

At the beginning of the selection cycle, the Tāngata Trustees will confirm the timeline. Ideally nominees would have already identified themselves and become part of the emerging group prior to this process beginning.

At each national meeting Tāngata Tiriti whare will do an emergent leadership continuum line.

Step One

Trustee Board 'skills and traits', role description, and ' Trustees Code of conduct' information will be made available with nomination forms to centres. This is to allow time for discussion at centres before regional meetings. Centres need to consider any potential nominees from their centre.

Step Two

Completed nomination forms are to be emailed to the Tāngata Tiriti Administrator, by the deadline.

Step Three

Nominations are sent out to centres via the Bulletin.



Centres are invited to submit any written questions for the nominees to the Tāngata Tiriti Administrator, by the stated deadline. The Tāngata Tiriti Administrator will then send the questions to the nominees, who will have written responses back to the Tāngata Tiriti Administrator as indicated. The Tāngata Tiriti Administrator will then send the questions and responses out to centres for their information.

A zoom meeting is another possibility for where members to meet/talk with nominees if requested.

Step Four

Current Tāngata Tiriti Trustees will contact nominees to answer questions and discuss the Trustee Board role, time commitment, duties. Members of the emerging group will already be in contact with the Trustees.

Step Five

As part of agenda setting the Tāngata Tiriti delegates will decide working timeframes for the process (time spent on consensus decision making/voting) at each hui.

In the early part of Tāngata Tiriti Hui, there could be a short time set aside where nominees introduce themselves. There will be opportunity for written questions to be submitted and answered. Delegates are welcome to speak with nominees at any time during the hui. To give delegates time to process additional information and seek clarification, discussion regarding final selection of trustees will be scheduled for later in the hui.

Step Six

Tāngata Tiriti where will choose successful nominees by consensus decision making, considering the combined team/skills required for the Trustee Board.

The where should remind itself to do this with respect for the nominees as well as each other.



If consensus cannot be reached after the agreed timeframe, a vote by secret ballot shall be held, where each region will have four votes for each vacant position. Whomever gets the most votes for each vacant position will be selected. Nominees may choose to leave the room during this time, if so, trustees will ensure they are updated.

All nominees (including any absent) will be advised of the results as soon as possible by Tāngata Tiriti Trustee Board members.

Step Seven

Successful candidates are endorsed at National AGM.

Contributing Authors

We would like to thank the 2018 kapa mahi for their mahi - Rachel Rix-Trott (Te Akoranga cluster), Tiso Ross (2018 nominee/Wellington Cluster), Michelle Hutton (2018 nominee/Auckland Cluster), Rose Goodger (Northern Waikato Cluster), Ruth Jones (Tāngata Tiriti Trustee Co-President). Also Amy Crookston (Tāngata Tiriti Emerging Group) for her input.

Tiso Ross, Ruth Jones, Michelle Hutton – Tāngata Tiriti Trustees



Background

A kapa mahi formed after Tāngata Tiriti hui 2018 did initial work on the emergent group concept. Tāngata Tiriti hui June 2019 agreed to a decision paper recommending the creation of a group of 4-5 members. The purpose being to set in place a robust internal house process for future Trustees, to meet our constitutional requirements and fulfil our partnership relationship. It was agreed:

- This group would be nurtured and developed by Tāngata Tiriti Trustees, as supported by the whare.
- Tāngata Tiriti Trustees will ensure transparent communications at each national meeting on the status of the group, including updates to the planning table.
- We review our Emerging Group in 2022 or earlier as needed, including if additional eligibility criteria are needed e.g. regional representation experience, geographical location.

Relevant Constitutional requirements

Te Whānau Tupu Ngātahi o Aotearoa – Playcentre constitution indicates:

11.7. Kōwhiringa Pōti O Ngā Āpiha / Election of Officers

11.7.1. Te Whare Tikanga Māori and Tāngata Tiriti House shall each determine their processes for selecting their representatives;

11.7.2. Persons with Playcentre experience, provided they are not disqualified by law from holding office, and providing they are not employed or contracted to the organisation or any subsidiary group for more than 520 hours per year shall be eligible for selection

11.7.3. All selected persons/individuals, shall serve a term of two (2) years with half of the Trustee Board retiring every year, ensuring both houses are equally represented at all times. Selected persons/individuals shall be eligible for re-election provided that a maximum term of four (4) years in any one position is not exceeded.



11.7.4. The Co-Presidents shall retire at the completion of their two (2) year term but shall be eligible for re-election provided that the maximum term of four (4) years for any Co-President is not exceeded.

11.7.5. If any Trustee Board position remains unfilled at the General Meeting the Trustees shall consult with the house from which the vacancy arises before appointing a suitable person to fill such a vacancy.

2020-2022 planning

This table will be reviewed at each hui.

Year	Emerging Group
2019 - 2020	Rachel Rix-Trott, Siobhan Moran, Amy Crookston, Gill Morgan, Diana Wright, Jody Lunn.

Actions/Notes to Date

- An Emerging Group Purpose Statement (below) has been confirmed by current group members and Tāngata Tiriti Trustees.
- Emerging Group brief introductions have been gathered (below).
- Members have been paired with a Trustee buddy to check in with regularly.

Emerging Group Purpose Statement

A group of around 4 or 5 Tāngata Tiriti volunteers committed to working closely with Tāngata Tiriti Trustees to support Playcentre through governance. We will use the Āta Principles as our group contract to support each other and our purpose.

All members understand one of the group's purposes is to ensure capable, potential future Trustees. Members understand this is a preparatory journey for a leadership role/trustee role and accept that not all members will become Trustees. Another purpose for this group is to ensure organisational continuity and to avoid potential impacts on centres due to an unplanned vacancy on the Trustee Board.



We will have regular honest discussion together and with our Trustees around what we believe the skills, knowledge, qualities, experience needed might be and if we are able to make the lengthy time commitment for a Trustee position if required. This information will be shared with the rest of our whare, and where applicable with our partners in Te Whare Tikanga Māori.

Introducing

Rachel Rix-Trott

Rachel joined the Tāngata Tiriti Emerging Group at its inception in June 2019. Having attended national meetings as an Association and Cluster representative for the previous 2.5 years.

Rachel attended Newmarket Playcentre as a child, before joining Massey Playcentre as a parent in 2011. She is currently a member of Glendene Playcentre, where she has attended with her three tamariki since 2013. She has held a large variety of roles with her Centres, and Association, and is currently part of her Cluster's Leadership Group.

Rachel currently also works for Playcentre Aotearoa as a Centre Support Worker, and Workshops Facilitator. She is passionate about the roles that Playcentre plays in being a village for families, and a place where whānau grow together.

Amy Crookston

With 4 children, Amy has been a member of Ngaio Playcentre for 15 years, her youngest has just started school. She currently works in Administration and Marketing and is studying Educational Psychology at Victoria University.

She has held multiple roles at centre including President and Vice President. Amy was on the last Wellington Playcentre Association Executive and has been supporting her local cluster leadership for the last year. Amy has attended national meetings as a delegate for the last 2 years.



Amy wants to continue to support stronger communication between centres and governance but also within centres as internal communications so we can build our understanding of the amazing product we offer, build our pride in Playcentre and promote Playcentre as aspirational Early Childhood Education.

Siobhan Moran

Siobhan is a third generation playcentre parent and second generation playcentre child, wife of Garth and mother of two daughters. Seeing the importance of the future of playcentre for generations to come she has supported the Western Bay of Plenty Playcentres through the restructure and amalgamation, active participant in cluster, and making governance connections between National and Centre levels for both Tangata Tiriti and Te Whare Tikanga Maori houses.

Playcentre strengthened her sense of purpose and a sense of belonging in a community that works collaboratively to reconnect our village. Being part of the Tauranga Moana Whanau Ropu helped her understand the value of working in partnership and deepened her understanding of philosophy, tikanga, holistic development, respect to ourselves and towards others. All voices count no matter how small.

Gill Morgan

Gill and her three tamariki have been part of Waikanae Playcentre (in the Kapiti Coast) since 2010. Within her centre Gill took on a variety of roles particularly enjoying focus on child, whanau support and president. Towards the end of the amalgamation she supported the skeleton Wellington Association. She has represented Kapiti/Mana Coast Cluster at the 2018 and 2019 Tangata Tiriti Hui and AGM. Gill is two assignments away from finishing C4.

Gill has spent most of her professional life focused on child welfare and continues to have a focus on their best interests, hence Playcentre and the Playcentre philosophy fitting so well for her whanau. Pre-tamariki, Gill worked as a Social Worker in areas including Child Protection, Fostering and Adoption, Refugee Resettlement and Maternal Mental Health. These roles taught her how to be an engaged, empathetic and proactive listener. Gill takes



time to gain others views and opinions. She is able to read documents carefully with an enquiring mind and to work in an information sensitive environment.

Diana Wright

Jody Lunn

Nā mātou noa, nā,

Ruth Jones, Michelle Hutton and Tiso Ross

On behalf of TWTNoA-PA Trustee Board (2018-2019)

