

Background

A kapa mahi formed after Tāngata Tiriti hui 2018 did initial work on the emergent group concept. Tāngata Tiriti hui June 2019 agreed to a decision paper recommending the creation of a group of 4-5 members. The purpose being to set in place a robust internal house process for future Trustees, to meet our constitutional requirements and fulfil our partnership relationship. It was agreed:

- This group would be nurtured and developed by Tāngata Tiriti Trustees, as supported by the whare.
- Tāngata Tiriti Trustees will ensure transparent communications at each national meeting on the status of the group, including updates to the planning table.
- We review our Emerging Group in 2022 or earlier as needed, including if additional eligibility criteria are needed e.g. regional representation experience, geographical location.

Relevant Constitutional requirements

Te Whānau Tupu Ngātahi o Aotearoa – Playcentre constitution indicates:

11.7. Kōwhiringa Pōti O Ngā Āpiha / Election of Officers

11.7.1. Te Whare Tikanga Māori and Tāngata Tiriti House shall each determine their processes for selecting their representatives;

11.7.2. Persons with Playcentre experience, provided they are not disqualified by law from holding office, and providing they are not employed or contracted to the organisation or any subsidiary group for more than 520 hours per year shall be eligible for selection

11.7.3. All selected persons/individuals, shall serve a term of two (2) years with half of the Trustee Board retiring every year, ensuring both houses are equally represented at all times. Selected persons/individuals shall be eligible for re-election provided that a maximum term of four (4) years in any one position is not exceeded.



11.7.4. The Co-Presidents shall retire at the completion of their two (2) year term but shall be eligible for re-election provided that the maximum term of four (4) years for any Co-President is not exceeded.

11.7.5. If any Trustee Board position remains unfilled at the General Meeting the Trustees shall consult with the house from which the vacancy arises before appointing a suitable person to fill such a vacancy.

2020-2022 planning

This table will be reviewed at each hui.

Year	Emerging Group
2019 - 2020	Rachel Rix-Trott, Siobhan Moran, Amy Crookston, Gill Morgan, Diana Wright, Jody Lunn.

Actions/Notes to Date

- An Emerging Group Purpose Statement (below) has been confirmed by current group members and Tāngata Tiriti Trustees.
- Emerging Group brief introductions have been gathered (below).
- Members have been paired with a Trustee buddy to check in with regularly.

Emerging Group Purpose Statement

A group of around 4 or 5 Tāngata Tiriti volunteers committed to working closely with Tāngata Tiriti Trustees to support Playcentre through governance. We will use the Āta Principles as our group contract to support each other and our purpose.

All members understand one of the group's purposes is to ensure capable, potential future Trustees. Members understand this is a preparatory journey for a leadership role/trustee role and accept that not all members will become Trustees. Another purpose for this group is to ensure organisational continuity and to avoid potential impacts on centres due to an unplanned vacancy on the Trustee Board.



We will have regular honest discussion together and with our Trustees around what we believe the skills, knowledge, qualities, experience needed might be and if we are able to make the lengthy time commitment for a Trustee position if required. This information will be shared with the rest of our whare, and where applicable with our partners in Te Whare Tikanga Māori.

Introducing

Rachel Rix-Trott

Rachel joined the Tāngata Tiriti Emerging Group at its inception in June 2019. Having attended national meetings as an Association and Cluster representative for the previous 2.5 years.

Rachel attended Newmarket Playcentre as a child, before joining Massey Playcentre as a parent in 2011. She is currently a member of Glendene Playcentre, where she has attended with her three tamariki since 2013. She has held a large variety of roles with her Centres, and Association, and is currently part of her Cluster's Leadership Group.

Rachel currently also works for Playcentre Aotearoa as a Centre Support Worker, and Workshops Facilitator. She is passionate about the roles that Playcentre plays in being a village for families, and a place where whānau grow together.

Amy Crookston

With 4 children, Amy has been a member of Ngaio Playcentre for 15 years, her youngest has just started school. She currently works in Administration and Marketing and is studying Educational Psychology at Victoria University.

She has held multiple roles at centre including President and Vice President. Amy was on the last Wellington Playcentre Association Executive and has been supporting her local cluster leadership for the last year. Amy has attended national meetings as a delegate for the last 2 years.



Amy wants to continue to support stronger communication between centres and governance but also within centres as internal communications so we can build our understanding of the amazing product we offer, build our pride in Playcentre and promote Playcentre as aspirational Early Childhood Education.

Siobhan Moran

Siobhan is a third generation playcentre parent and second generation playcentre child, wife of Garth and mother of two daughters. Seeing the importance of the future of playcentre for generations to come she has supported the Western Bay of Plenty Playcentres through the restructure and amalgamation, active participant in cluster, and making governance connections between National and Centre levels for both Tangata Tiriti and Te Whare Tikanga Maori houses.

Playcentre strengthened her sense of purpose and a sense of belonging in a community that works collaboratively to reconnect our village. Being part of the Tauranga Moana Whanau Ropu helped her understand the value of working in partnership and deepened her understanding of philosophy, tikanga, holistic development, respect to ourselves and towards others. All voices count no matter how small.

Gill Morgan

Gill and her three tamariki have been part of Waikanae Playcentre (in the Kapiti Coast) since 2010. Within her centre Gill took on a variety of roles particularly enjoying focus on child, whanau support and president. Towards the end of the amalgamation she supported the skeleton Wellington Association. She has represented Kapiti/Mana Coast Cluster at the 2018 and 2019 Tangata Tiriti Hui and AGM. Gill is two assignments away from finishing C4.

Gill has spent most of her professional life focused on child welfare and continues to have a focus on their best interests, hence Playcentre and the Playcentre philosophy fitting so well for her whanau. Pre-tamariki, Gill worked as a Social Worker in areas including Child Protection, Fostering and Adoption, Refugee Resettlement and Maternal Mental Health. These roles taught her how to be an engaged, empathetic and proactive listener. Gill takes



time to gain others views and opinions. She is able to read documents carefully with an enquiring mind and to work in an information sensitive environment.

Diana Wright

Jody Lunn

Nā mātou noa, nā,

Ruth Jones, Michelle Hutton and Tiso Ross

On behalf of TWTNoA-PA Trustee Board (2018-2019)

