

Code of Conduct

We act in the best interests of Playcentre

- We pursue Playcentre's philosophy and commitment to Te Tiriti o Waitangi
- We act to protect and grow Playcentre's reputation
- We recognise and disclose potential conflicts of interest, and take steps to manage these
- We treat Playcentre's money and assets with due diligence and transparency. We don't seek personal gain

We abide and follow our guiding imperatives

- Being our Constitution, philosophy, and policies as well as governing legislation, education regulations and licensing criteria
- We ensure the safety and wellbeing of all people at Playcentre

We strive to be the best we each can be

- We act and communicate professionally
- We take responsibility for our actions. We are honest
- We perform our roles and responsibilities to the best of our abilities. We engage in learning and development to assist us in fulfilling these. We are life-long learners

We work together as a team

- We act in good faith to maintain productive and positive working relationships
- We work openly and collaboratively across all roles, teams and Playcentre communities

We treat each other with respect

- In actions and words, we approach each other with courtesy and consideration and without offending
- We communicate thoughtfully by thinking about the best way to communicate and what to communicate in each situation
- We limit the use of confidential information to only for the purposes for which it was acquired and involve only those essentially necessary

We value each other

- We are inclusive, recognising diversity and behaving without discrimination or harassment
- We make decisions by consensus - where everyone is a valued team member and has the right to contribute to decisions which affect our team, Centre and/or our work