

Playcentre Aotearoa's Philosophy Statement

Principles

Tangata Tiriti

- Children and whānau learning and growing together.
- A family environment.
- A co-operative movement which fosters emergent leadership.
- Community based.
- Te Tiriti-based partnership.
- Play is valued as meaningful learning.

Tangata Whenua

Rangatiratanga

In terms of relevance for Playcentre, Rangatiratanga refers to governance of the organisation, leadership in achieving objectives and guardianship of the kaupapa.

Mana

Mana gives essence, strength and meaning to all whānau and personnel of Playcentre, to ensure all tamariki continue to learn and grow in their environment. Mana is the means by which a person or organisation maintains its clarity of vision and purpose.

Whanaungatanga

Playcentres will operate in a manner which promotes caring, nurturing and sharing in order to grow as a whānau with aroha and understanding. Whanaungatanga encourages co-operation and unity to achieve goals and objectives.

Wairuatanga (spiritual wellbeing)

Where a Playcentre whānau takes on board the above ownership (governance) of the organisation, leadership to play, work, learn and grow together, and guardianship of the kaupapa does ensure the spiritual wellbeing of all its whānau members.

Values

Tangata Tiriti

Generosity of spirit

- Accepting people for who they are, having confidence in others
- Tolerating difference, not judging others by our own standards
- Taking care of others, doing what they need
- Sharing knowledge/skills without expecting anything in return
- Putting others ahead of self, being someone others can rely on
- Forgiving

Respect

- Valuing all contributions
- Treating people as they should be treated
- Embracing diversity – of talent, of ability, of culture...
- Respecting the environment
- Respecting cultural traditions, beliefs
- Respecting the inherent value and dignity of each person

Endeavour

- Reliability, commitment to Playcentre
- Exercising self control, discipline
- Accepting responsibility and giving our best effort
- Perseverance, learning from mistakes

Compassion

- Caring for people
- Building esteem in self and others
- Nurturing a sense of inclusiveness, of being a community
- Belonging

Integrity

- Being trusted and trustworthy
- Being honest in all interactions
- Keeping our word, to be counted on to do what is required
- Acting in a manner that is fair and just for all
- Courage to do the right thing

Cooperation

- Working together towards a common goal
- Building confidence in learners
- Communicating – sharing information, open dialogue, talking to people rather than about people
- Achievement – completion of tasks, acknowledgment of contributions/effort

Tangata Whenua

Kaitiakitanga

Guardianship of the kaupapa/objectives and purpose.

Aroha

Always treating everyone with respect, honour and love.

Manaakitanga

Caring, nurturing, sharing, encouraging and supporting everyone.

Te Reo

Language is key for communication. All languages will be heard.

Maramatanga

Working to find understanding and clarity in all areas of Playcentre.

Tika

Correctness in terms of Playcentre objectives and purpose.

Pono

Honesty and truth in all.