

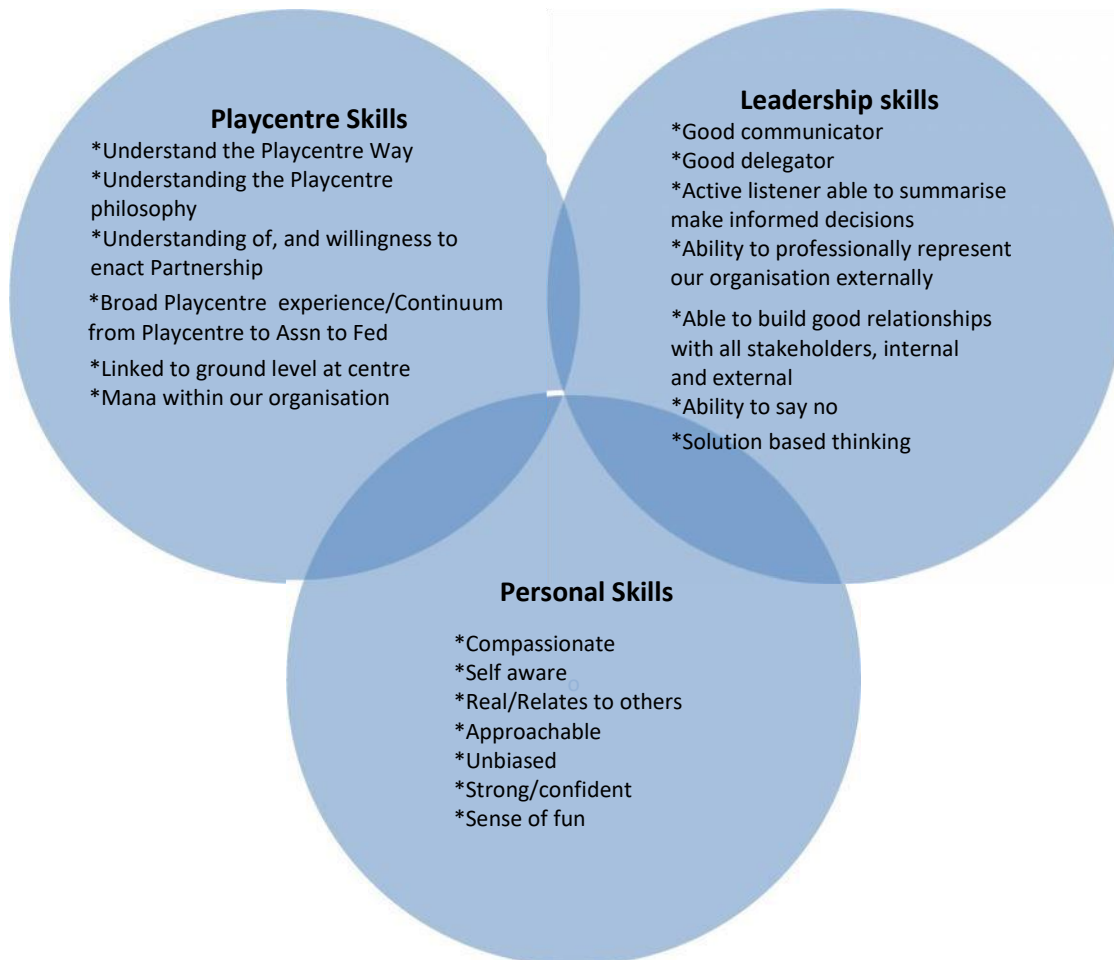


## Skills and Traits for Tāngata Tiriti Trustees

In recognising the complex journey ahead for our organisation in times of significant change and in valuing those who have held these positions before, we considered the important traits and skills we value and require in our Trustee Board Members.

We would like these to be considered alongside the Position Descriptions when considering applications for nomination to our house on the Trustee Board to be elected at the November Conference.

Applicants are invited to represent themselves considering these traits in a supporting information letter/'CV' as well as completing the current Trustee Board nomination form.



## **Please also consider:**

### **Capabilities of an Effective Leader**

- understanding of Playcentre – philosophy, the partnership model, structure, the way we work
- active listener, good communicator, good interpersonal skills
- proven ability as a leader, relevant track record
- enthusiastic, innovative, creative – willingness to learn, responsive to need for change
- strategic thinker - strategically aware, forward looking, able to take a helicopter perspective, innovative, creative
- understanding of governance responsibilities – fiduciary, trusteeship, stewardship, risk management
- organisational skills - ability to analyse and integrate information, capacity for a wide perspective on issues, delegation, collaboration
- qualities of integrity, humility, tolerance, transparency, awareness & insight

### **Expectations**

- model the Playcentre culture with passion and commitment
- demonstrate ethical practice, displaying behaviours consistent with the principles and values of Playcentre
- create enthusiasm to make things happen – inspire, motivate, delegate, drive
- nurture a culture of teamwork – support, encourage and empower, guide wise actions, value and respect diversity, communicate constructively
- create a climate of authentic engagement - trust, participation, collaboration, connectedness, empathy
- be innovative and creative in finding new, improved ways of doing things, embrace change, show initiative, problem solve, dare to dream
- ensure a sustainable future for Playcentre through strategic thinking and succession planning
- contribute own competencies, background, experience and perspectives in the best interests of Playcentre