



# Te Whānau Tupu Ngātahi o Aotearoa

## Kaitiaki | Trustee Board nomination form

The successful nominee will need to complete a form for 'fit and proper person' and 'conflicts of interest' statutory declarations, which are required from governing members of a private training establishment (PTE) under the Education and Training Act 2020 ("the Act")

**Policy (Pre-requisites-Remits from NZPF Conference 1993):**

- All Playcentre Aotearoa Officers and nominees (elected and/or appointed) to have completed Treaty of Waitangi workshops and participate in ongoing training in Treaty and Bi-Cultural related issues.
- Representatives reflect their commitment to Playcentre by choosing Playcentre as the main early childhood education for their children

Name:	<b>Alice Wilson</b>
Playcentre:	<b>Birkenhead</b>
Rōpū Māori:	
Governance Region:	<b>NNI</b>

### EDUCATION AND SKILLS THAT WOULD ADD VALUE TO THE TRUSTEE BOARD

#### ***What have you bi-culturally contributed to your Playcentre / Rōpū Māori?***

I started at Tomarata Playcentre and then moved to Birkenhead, spending six years at Playcenter in total. I was the Grants Officer for few years, then I oversaw the renovation of the centre and became the Co-President. I was the Co-President of Birkenhead Playcentre from 2017-2019. During my time at the centre we grew from 15 families up to having a full roll. We raised over 200k and renovated our building, added a session, opened a nature session and kept our Big Kids session alive through some difficult times. Today Birkenhead Playcentre is still a strong and vibrant centre, running 6 sessions a week. I'm very much still connected with the centre, and work collaboratively with them in anything I do. Playcentre has been amazing for my children and my family. I always tell my friends, you join Playcentre for the education, you stay for the whanau. Thats still true today and why I'm still involved in Playcentre.

I'm now interested in contributing to the work done amalgamating the centres in one governance body, and help it take the next steps successfully to help Playcentre be the amazing and transformative organisation it can be. The newly amalgamated Playcentre Aotearoa is in it's formative years. We are two years into the amalgamation and significant work has been done getting the board running, systems and policies in place and the operational arm of Playcentre restructured. Alongside this there has been a major change to our licensing requirements and our adult education program.

#### ***What will you contribute to Te Whānau Tupu Ngātahi o Aotearoa?***

Reflecting on the journey so far, lots has been achieved, and unsurprisingly there is significant work that remains to be done to achieve the outcomes envisaged by the amalgamation. In particular there are significant challenges breathing life into all levels of governance and developing good governance practices at all levels.

Transforming the trustee board into the professionally operating Board is a significant task. Balancing this with the grassroots governance and consensus decision making model envisaged in constitution in a unique challenge and is yet to be achieved.

Furthermore, significant internal and external issues loom, demanding a careful crafted strategy to address the challenges and the opportunities that the amalgamation envisaged. Among the significant issues that need urgent action are; our education system, HR issues and vacancies, funding security and financial viability. I would like to contribute to the work of the Trustee Board to take the next steps.

I want Playcentre to continue to be the high quality ECE provider, leading the way for the NZ education system. I want our adult education system to be fit for purpose and offer real value to our tamariki, our kaiako and our whānau. I want Playcentre to continue to be a place where parents and tamariki learn to support each other, to grow together, and form enduring life long relationships. And I want Playcentre to not only be a fantastic place to play, but also a fantastic place to work!

I want Playcentre Aotearoa to be known for having an amazing culture where the values of Playcentre are lived in everything we do. I want to see our grassroots governance and emergent leadership model brought to life, so that we have fantastic leaders who go on to do amazing things in the communities of Aotearoa. And, I want us to lead the way showing the world how real partnerships based on Treaty of Waitangi can be achieved. It is my hope that this is the vision we can all share. I'd like to contribute my skills and experience in achieving the next steps toward this vision.

### ***What will you contribute to the Trustee Board?***

In addition to the above, the skills and experiences I can contribute to the Trustee Board include:

- governance policy
- knowledge of the machinery of Government and experience working in and with senior levels of Government, (policy development, legislation, budget bid, relationship management, public consultation, etc)
- extensive consultation and participatory / collaborative development experience
- management
- leadership and leadership development
- strategic thinking and vision and strategy development
- Chairperson of a grassroots NGO
- dealing with complex issues with multiple stakeholders
- organisational culture development
- policy development
- experience and ability to be impartial when required and act in the interests of others
- knowledge of the Treaty of Waitangi and the some experience in the development of partnership approaches
- leading a Playcentre through change, and supporting the development of a thriving Centre

I'm approachable, passionate and good communicator.

### ***Provide a brief non-Playcentre work, volunteer, education and life history prior to and/or during Playcentre***

As far as my current community work goes, I am the Chairperson of Lifting Literacy Aotearoa. As such I am engaging with senior level MoE officials and leading a successful lobby for change and supporting teacher professional development. I'm also on the Board of Ako Space school located at Awataha Marea. My main work for the Board involves working with the Marea on a partnership model for the school.

Before I had my children I enjoyed a career as as a Policy Analyst / Manager. I have worked in business, environment and cities policy in front line policy manager roles working from Wellington and Auckland. I'm experienced at managing and leading teams working on complex and controversial issues, working with Ministers, Councillors, officials, and senior levels executives and Board members in the private and public sector. Of particular relevant is the work I did leading significant parts of the Auckland Governance reform which involved the amalgamation of the 7 councils into one Governance body.

I have a particular interest in social change, leadership development, participatory decision making, coaching and developing people. Most of my post graduate University studies and professional development has been focused on this.

### ***Time Commitment – please comment on your ability to meet the time commitment for the Trustee Board Member role:***

### **REFERENCES**

Name of referee	Louise Marra Programme Director Leadership NZ
Telephone	
Email	

If you have questions you wish to be directed to the nominee, please send them to [Co-presidents@playcentre.org.nz](mailto:Co-presidents@playcentre.org.nz) to be forwarded on.