



Te Whānau Tupu Ngātahi o Aotearoa

Kaitiaki | Trustee Board nomination form

The successful nominee will need to complete a form for 'fit and proper person' and 'conflicts of interest' statutory declarations, which are required from governing members of a private training establishment (PTE) under the Education and Training Act 2020 ("the Act")

Policy (Pre-requisites-Remits from NZPF Conference 1993):

- All Playcentre Aotearoa Officers and nominees (elected and/or appointed) to have completed Treaty of Waitangi workshops and participate in ongoing training in Treaty and Bi-Cultural related issues.
- Representatives reflect their commitment to Playcentre by choosing Playcentre as the main early childhood education for their children

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| Name: | Gemma Scott |
| Playcentre: | Glendene Playcentre |
| Rōpū Māori: | |
| Governance Region: | Northern North Island |

EDUCATION AND SKILLS THAT WOULD ADD VALUE TO THE TRUSTEE BOARD

What have you bi-culturally contributed to your Playcentre | Rōpū Māori?

I worked in partnership with our Association's Kia Puāwai Rōpū and Whānau Māori within my Centre throughout my time at Playcentre. I informed new members to Playcentre about our commitment to Te Tiriti o Waitangi and honoured this commitment in all Playcentre business.

I helped review our Association's Māori Initiative Fund Policy and, after the amalgamation, create a Centre Practice to ensure this kaupapa was still reflected within our Centre.

What will you contribute to Te Whānau Tupu Ngātahi o Aotearoa?

I will use my skills and experience gained (detailed below), both within Playcentre and outside, to govern the organisation in a successful way.

I have a strong financial background and have worked, voluntary and paid, in governance and management positions, and know the difference in roles.

I am passionate about Playcentre and want the best for the organisation.

My vision would be for the organisation to work collaboratively, in partnership, to create a strong, resilient strategic plan, with specific goals and timeframes. I believe the role of the Board is to ensure this strategic plan is implemented, reviewed, and adjusted, taking into consideration the needs of all stakeholders, especially whānau attending Playcentres with their tamariki.

I also believe the Board should be transparent and accountable to the members. I would provide financial information and give members the opportunity to engage in the process of determining where 50% of their funding goes.

What will you contribute to the Trustee Board?

I will provide the Trustee Board with some much-needed perspective on the reality of running an organisation with almost \$10m in budgeted income. I understand the role of good governors, and would keep decision making in line with the strategic direction of the organisation. I look at the big picture and would leave management to complete their jobs with adequate delegated authority. A major focus would be ensuring the employment situation improves, not by getting involved directly in employment matters, but by ensuring appropriate leadership was employed at the top of the organisation. This would lead to an improvement in the culture, with the goal to reduce the huge amount of staff turnover that we have suffered recently.

I also know about the struggles that Centres face, having been a Playcentre member to the end of last year, and believe that Centre voice is essential to a thriving, sustainable Playcentre Aotearoa. I would do everything I could to hear those voices and engage, where Centre and Clusters have that capacity.

Provide a brief non-Playcentre work, volunteer, education and life history prior to and/or during Playcentre

Strong financial background - Bachelor of Business in Accounting, worked in a Chartered Accounting firm for 10 years, Treasurer of Te Akoranga Playcentre Association for three years, Finance Manager for Auckland Playcentres Association for three years, Financial Manager for Playcentre Aotearoa for approximately a year.

Knowledge in NZ Charities, as well as employment - Graduate Diploma in Business, with papers in Not-for-Profit Management, Health & Safety and Employment Relations, Executive Officer of Te Akoranga Playcentre Association for almost six years (Treasurer and President), and committee member of the West Auckland Community Toy Library for four years. I am currently the Operations Leader at Community Waitākere, a charity working in community development and environmental projects in West Auckland.

Knowledge of Playcentre - many roles at Centre-level throughout my eight years as a member (now life member).

Time Commitment – please comment on your ability to meet the time commitment for the Trustee Board Member role:

I am able to commit to the time necessary for governance of the organisation.

I believe that the Trustee Board, for an organisation the size of Playcentre, should meet more than the current five times per year, and would commit to doing this monthly (keeping the cost down by using Zoom where practical).

REFERENCES

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| Name of referee | Glendene Playcentre |
| Telephone | |
| Email | |

If you have questions you wish to be directed to the nominee, please send them to Co-presidents@playcentre.org.nz to be forwarded on.