



Te Whānau Tupu Ngātahi o Aotearoa

Tāngata Tiriti - Kaitiaki | Trustee Board nomination form

The successful nominee will need to complete a form for 'fit and proper person' and 'conflicts of interest' statutory declarations, which are required from governing members of a private training establishment (PTE) under the Education and Training Act 2020 ("the Act")

Policy (Pre-requisites-Remits from NZPF Conference 1993):

- All Playcentre Aotearoa Officers and nominees (elected and/or appointed) to have completed Treaty of Waitangi workshops and participate in ongoing training in Treaty and Bi-Cultural related issues.
- Representatives reflect their commitment to Playcentre by choosing Playcentre as the main early childhood education for their children

Name:	Hayley Kirk-Smith
Playcentre:	Maungawhau Life Member ex Balmoral
Nomination for:	Trustee / Co-President (please delete as appropriate)
Governance Region:	Auckland

EDUCATION AND SKILLS THAT WOULD ADD VALUE TO THE TRUSTEE BOARD

What have you bi-culturally contributed to your Playcentre | Rōpū Māori?

2010-2016

Member of Balmoral Playcentre, through my roles at centre including Coordinator (President), Policies officer, Education officer I worked to uphold Te Tiriti o Waitangi principles by imbedding Playcentre tikanga in our day-to-day running of centre and implementation of Te Whariki. I completed Playcentre Course 3 including all Te Tiriti o Waitangi, te reo and tikanga components.

2014-2018

Worked on the Auckland Playcentres Association Governance Board as trustee and vice-President.

Worked in partnership on the board and with our rōpū from Auckland and other associations in researching, preparing, writing and presenting papers for consideration at national meetings.

Attended national meetings from 2014-2018 as a representative in Tāngata Tiriti whare, using the Two House Model.

Proactively sought out the voices of rōpū to inform decision making for Auckland Playcentres, worked with rōpū leadership to support growth of Auckland rōpū.

2021

Worked in partnership with representatives of Te Whare Tikanga Māori and leadership from Auckland rōpū to consult, research, prepare and write papers for the SGM Sept/Oct.

What will you contribute to Te Whānau Tupu Ngātahi o Aotearoa?

I will bring an absolute commitment to rebuilding grass roots governance and ensuring that emergent leadership is nurtured at all levels from centre to cluster to national representation to the Trustee Board.

I will aim to rebuild governance engagement for centres and whanau Māori in a way that is authentic, effective and flexible.

I will aim to support our partners as a priority, to rebuild rōpū and whanau Māori engagement in Playcentre.

I will provide transparent and open leadership and communication that seeks to collaborate with our membership acknowledging the uniqueness of how the Playcentre philosophy is expressed across the country.

I will seek to make change that is respectful of our history, philosophy and our values while ensuring that we stay responsive to the current and future needs of our membership within an organisational structure and regulatory environment that has changed significantly in recent years.

I will seek to strongly negotiate with the MoE to improve our funding position and licensing requirements so Playcentre is recognised and supported for the unique place it holds within NZ society and the ECE environment.

What will you contribute to the Trustee Board?

I will bring to the TB a skill set, knowledge and experience that will enable me to work with stakeholders, employees, members and trustees in a collaborative way to achieve the goals of our organisation.

Strategic, big picture thinking - a skill-set developed and regularly utilised through my governance work.

Strong working understanding of the governance/management split eg. experience as APA trustee and BoT trustee.

Experience working with government and other stake-holders such as MoE, ERO, Auckland University.

Extensive governance experience over 12 years - eg, previous experience: alongside Michelle Hutton on the APA Governance Board we successfully managed the closure of our Association including distribution of assets and staffing restructure and redundancy.

Experience with performance review and management of staff including professional development and mentoring.

Governance training - I have already completed some governance training as BoT, in particular legislative and regulatory requirements in education sector.

Negotiation skills - worked on the BoT property committee for 6 year overseeing our school rebuild project. This has been incredibly challenging to achieve the objectives of the school community with a long process of negotiation with the MoE. We were ultimately successful in achieving our objectives. My current job as a real estate agent involves difficult and technical negotiations on a frequent basis.

Collaborative skills - worked on papers with representatives across the country and from both Tāngata Tiriti and Te Whare Tikanga Māori for national meetings and on building consensus during the amalgamation process with a range of Associations. Attended national meetings as representative for Auckland 2014-2018 and 2021.

Communication skills- as an experienced teacher with leadership responsibility and now as a real estate agent I have developed a range of communication skills for a variety of purposes.

Provide a brief non-Playcentre work, volunteer, education and life history prior to and/or during Playcentre

Bachelor of Education and Diploma of Teaching (post grad)

13 years primary teaching experience years 1-6, NZ and UK.

Maths full-school responsibility (2013-15 inclusive) including budget responsibility, implementing school-wide professional development, liaising with Auckland University and performance review across all teaching staff years 0-8.

University of Auckland student teacher mentor and liaison

BoT - staff rep 3 years

BoT - parent trustee 6 years - Deputy Chair and Property Committee - worked with MoE, Project Managers and architects etc on full school rebuild (biggest rebuild project in NZ history), including negotiating and securing funding

2016-current - real estate agent in central Auckland

Time Commitment – please comment on your ability to meet the time commitment for the Trustee Board Member role:

I work flexible hours and will be stepping down from the BoT in 2022.

REFERENCES

Name of referee	Heather Ruru - Life Member Mangere Bridge Playcentre
Telephone	
Email	

If you have questions you wish to be directed to the nominee, please send them to Copresidents@playcentre.org.nz to be forwarded on.