

# Ngā hui ā-whare 2022

*Ki te pae tawhiti*

To distant horizons

*Welcome to  
our Village*

Playcentre 

# The Journey so far

## **Presentations**

- Tracey Martin presentation "From the outside looking in"
- David Moger presentation "From the inside looking around"
- Trustee Board presentation

## **Resources**

- Draft Trust Deed
- Summary sheets, overviews, Q&A's written responses and Zoom sessions
- Rules Kapa Mahi

# Key Risks Facing Playcentre Aotearoa

- The current constitution contradicts itself and is not compliant with the new Trusts Act
- Lack of Health & Safety Compliance across the organisation
- Uncontrolled financial and operational risk at local centres
- Board unable to meet regulatory responsibilities/liabilities
- Long standing budget shortfall
- Widespread volunteer burnout throughout the organisation
- High turnover in operational team
- Lack of confidence from funders and regulators

# Opportunities for Playcentre Aotearoa

- A bespoke funding arrangement with MoE that recognises our unique offering and value in the ECE space
- Other funders looking to make a difference in the child and family wellbeing space
- A chance to offer a viable option for families of all shapes and sizes
- Maximise our potential as an incubator of female leaders
- A proven model for co-governance, at a time when others are just getting started
- To become a powerful voice nationally and internationally for whānau as first and best educators

## Other Options Considered by the Board

As part of our decision making (following the detailed presentations on the state of our organisation and additional information gathering) the Board considered these options:

- "Status Quo" – risk remains uncontrolled, all issues remain and continue to worsen, financially unsustainable
- Devolve – risk decreased for Board/officers, increased for centres and national organisation
- Incorporated Society – new Act, inappropriate for our organisation, high risk of delaying action
- Wind up operations and create capital trust

## Draft Trust Deed

Playcentre Aotearoa is an Incorporated Charitable Trust with a Trustee Board responsible for using the Trust's assets to achieve our stated charitable purpose. In order to achieve our charitable purpose, we must ensure that our actions and behaviours as an organisation are clearly and effectively focused towards this goal.

The Trustee Board decided, after considering substantial legal and governance advice, that this Trust Deed is best aligned with the structure of our organisation and provides the best possibility of achieving our charitable purpose.

# What are the Benefits of the Trust Deed?

- Each individual whānau have a say in determining who they empower to make decisions for them on the Trustee Board.
- The amalgamation goal of ‘more play, less admin’ can finally be achieved for every centre.
- Playcentre Aotearoa funds can be equitably distributed to ensure that there are thriving centres across the motu.
- The elected Trustees can carry out their role in a way that protects them and Playcentre Aotearoa, as well supporting aspirational, strategic thinking and action as one organisation.

# Your feedback is vital and already being heard....

- Vote 1 is about approving the new Trust Deed
- Vote 2 is about the way forward the Trustees believe is the best option
- We have heard the feedback that Vote 2 is such a big change it needs more time for consultation
- The Trustees recognise that transferring all assets to Playcentre Aotearoa while the result of the co-design process is uncertain, is unappealing. We will amend the transitional arrangements to delay implementation until the results of the co-design are known.
- In the meantime, we will only make the changes necessary to mitigate the immediate Health and Safety risks

*Welcome to  
our Village*

Playcentre 